



NCFC - 2020 Codes of Conduct

TEAM WORK
LEADERSHIP
RESPECT

NUNAWADING CITY F.C. Incorporated
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CODES OF CONDUCT NUNAWADING CITY F.C.

At Nunawading City F.C. (**NCFC**) it is every member of our communities responsibility (players, club members, spectators, officials, participants, administrators, coaches and parents) to ensure:

- inclusion of every person regardless of their age, gender or sexual orientation
- inclusion of every person regardless of their race culture or religion
- opportunities for people of all abilities to participate in the sport and develop to their full potential
- respect is shown towards others, the club and the broader community
- a safe and inclusive environment for all
- elimination of violent and abusive behaviour
- protection from sexual harassment, manipulation and intimidation

Every Player for NCFC, both Male and Female has the right to participate in a community sport which is safe, welcoming and inclusive. Equally everyone plays a part in ensuring their actions and behaviours are supportive of these values.

Our values, which are congruent with the Victorian Government's Respect Agenda, are about ensuring that respect for ourselves, others and the community, is at the centre of what it means to be Victorian. As part of this Agenda, NCFC is committed to enabling every person, in any capacity, to have the opportunity to participate in community sport without fear of abuse, intimidation and harassment.

NCFC have a responsibility to ensure participation in any community sport event is free of any anti-social behaviour both on and off the field which prevents others from taking part and getting active.

The NCFC Code of Conduct outlines behaviours which are expected to be followed by every person involved in community sport, as well as identifying the behaviours which will not be tolerated.



The Fair Play Code outlines a set of guiding principles on expected standards of behaviour for every person involved in sport and recreation in Victoria. This includes every player, participant, coach, support person, official, administrator, club member, spectator, parent, volunteer or member of the public involved with sport and recreation in Victoria. All should demonstrate the principles of integrity, respect, responsibility, fairness and safety in relation to sport, recreation, training and club sanctioned activities.

Acts of violence, discrimination and vilification are illegal acts within Victoria. It is NCFC's responsibility to not only report these to the appropriate authorities, but to ensure these acts are not tolerated by the sport or the club.

NCFC has the responsibility of adhering to and enforcing the code through sport specific penalties.

The Code provides an opportunity to make a positive impact on Players & Members participation in sport and recreation by encouraging appropriate behaviour at all times. Implementation of the Code will ensure that the members & players remain safe and inclusive for all. The behaviour and attitude of players is a component of the selection criteria at NCFC. NCFC sets a high standard of expected behaviour and attitudes and this is conveyed in writing to all players (and parents) at time of annual registration with the club.

NCFC displays signs around the ground, within the change-rooms for both home and away players and also within spectator areas of the club detailing acceptable behaviour. Should unacceptable behaviour be displayed by a player this is promptly dealt with by club officials and should this continue the player may be asked to leave the grounds or at worst be suspended or expelled from the club.



NCFC PLAYERS CODE OF CONDUCT

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all players. Any breach of these Codes will result in disciplinary action by NCFC (which may include expulsion from the club).

The player agrees to:

- (a) Be bound by NCFC's Constitution, the Laws of the Game, all Statutes and Regulations and the constitutions and by-laws of FFA and FV;
- (b) Play by the Rules and within the spirit of the game;
- (c) Not argue with the match official. If you disagree, have your captain or coach approach the match official during a break in play or after the match is concluded;
- (d) Control their temper. Verbal abuse of officials or other players, deliberately distracting or provoking another person is not acceptable or permitted in any sport;
- (e) Maintain their focus and work hard for themselves and your team;
- (f) Be a good sport and be prepared to acknowledge good play whether it is from their team or the opposition;
- (g) Treat all players as they would like to be treated. Do not interfere with, bully or take unfair advantage of another player;
- (h) Cooperate with all coaches, team mates and opponents. Without them, there would be no competition;
- (i) Play for their own enjoyment, and not just to please parents and coaches;
- (j) Be liable for any fines or penalties imposed by the FV, FFA or NCFC.
- (k) Remove all jewellery prior to training and match play, as it is a hazard to themselves and those around them;



- (l) Not accept or use any banned or unauthorised drug(s), including the consumption of alcohol at any time.

PARENTS/GUARDIANS CODE OF CONDUCT

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all parents/guardians. Any breach thereof shall be subject to disciplinary action by NCFC (which may include expulsion from the club).

Parents agree to:

- (a) Be bound by NCFC's Constitution, the Laws of the Game, all Statutes and Regulations and the constitutions and by-laws of FFA and FV;
- (b) Remember that children play the sport for their enjoyment, and not yours;
- (c) Encourage children to play according to the rules and spirit of the game;
- (d) Encourage all children to participate, do not force them;
- (e) Focus on the child's efforts and performance rather than the result of the activity (that is, winning or losing);
- (f) Encourage children to always participate according to the rules;
- (g) Never ridicule or yell at a child for making a mistake or losing a game;
- (h) Remember that children learn best by example, so applaud good play by both teams;
- (i) Support all efforts to remove racial and religious vilification, verbal and physical abuse from sporting activities;
- (j) Respect the match official's decisions and teach your child to do likewise;



- (k) Show respect and appreciation to Club officials, including coaches, officials and administrators. Ensure any issues are raised through the correct channels;
- (l) 'Smart Supporting' – not loud and intense but calm, relaxed and at all times positive;
- (m) Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion;
- (n) Do not smoke or consume alcohol near the team bench (Technical Area) or sideline;
- (m) Pay any fines or penalties imposed by the FFV, FV or the Club.

COACHES' CODE OF CONDUCT

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all coaches. Any breach thereof shall be subject to disciplinary action by NCFC (which may include expulsion from the club).

Coaches agree to:

- (a) Be bound by NCFC's Constitution, the Laws of the Game, all Statutes and Regulations and the constitutions and by-laws of FFA and FV;
- (b) Remember that players participate for the fun of it and that winning is not everything;
- (c) Be reasonable in your demands on younger players time, energy and enthusiasm;
- (d) Teach your players to abide by the Rules and Laws of the Game;
- (e) Ensure that equipment and facilities meet a reasonable safety standard and are appropriate to the age and ability of the players;



- (f) Modify your approach to suit the skill levels and needs of players;
- (g) Develop and enhance respect between players, opposition coaches and the decisions of the match official;
- (h) Follow the advice of a physician when determining the extent of a player's injury and beyond that, when players are returning from injury to training and match play;
- (i) Keep up to date with the latest coaching practices (refer to Coach Accreditation Criteria);
- (j) Take time out to teach players (& others) the Laws of the Game, hence raising their awareness;
- (k) Remind all players to play within the spirit of the game at all times;
- (l) Ensure players are good sports and ensure each team member shakes the hand of their opponents at the conclusion of every match;
- (m) Do not smoke or consume alcohol from the team bench (Technical Area) or sideline;
- (n) Remember the actions of yourself and your team is reflective of the perception others take away with them.

ADMINISTRATORS' CODE OF CONDUCT

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all administrators. Any breach thereof shall be subject to disciplinary action by NCFC (which may include expulsion from the club).

Administrators agree to:



- (a) Help coaches and officials highlight appropriate behaviour and skill development, and assist in raising the standards of coaching and officiating;
- (b) Ensure everyone involved in football emphasises fair play, and not winning at all costs;
- (c) Be tolerant and calm under pressure and approach problem solving in a supportive manner as members and players will expect you to set an example for others;
- (d) Make every effort to educate persons who breach these guidelines from time to time.

SPECTATORS' CODE OF CONDUCT

- (a) Applaud good play and performances from both teams, and be forward in congratulating all participants on their performance regardless of the final outcome;
- (b) Respect the match official's decisions on the day;
- (c) Condemn the use of violence in any form, be it by spectators, coaches, officials or players;
- (d) Show respect to for both teams when watching matches, because without them there would be no game;
- (e) Encourage players to follow rules and accept the decision of the match official;
- (f) Do not intimidate, harass or use foul language towards, players, match officials, Club Officials or spectators.



SOCIAL MEMBERS' CODE OF BEHAVIOUR

This Code of Conduct, in addition to the Clubs overall Code of Conduct, shall apply to all social members. Any breach thereof shall be subject to disciplinary action by NCFC (which may include expulsion from the club).

- (a) Be bound by NCFC's Constitution and its Code of Conduct, the Laws of the Game, all Statutes and Regulations and the constitutions and by-laws of FFA and FV;
- (b) To act responsibly at all times and to respect the rights of other members.
- (c) To promote the NCFC's philosophies and display courteous and welcoming behaviour to all visitors and guests of the club.
- (d) To always represent NCFC in a positive way either by actions or verbal communication, especially when visiting rival clubs and attending club related events.